

## **Indiana Academy of Science - Diversity, Equity, and Inclusion Advocate Award**

Submitted by the IAS DEI Committee

September 23<sup>rd</sup>, 2024

### **DEI Advocate Award Description**

The Diversity, Equity, and Inclusion (DEI) Advocate Award of the Indiana Academy of Science is bestowed upon individuals who have promoted diversity, equity, inclusion, belonging, and/or justice within the Academy and/or their scientific communities through actions sustained over time or that have made a recent critical impact (e.g., initiating new programs, etc.). Nominations for the Award may be submitted by any member of the Indiana scientific community, and nominees may be either IAS members or non-members. Student nominees are welcomed and encouraged, as are self-nominations. Nominations will be reviewed by the DEI Committee and recommendations will be made to the Academy Council. Recipient(s) of the award will be recognized at the annual Academy meeting where they will be acknowledged by the membership of the Academy, and the Award recipient(s) will be given a plaque to bear witness to the Academy's recognition of this service, as well as one year of free membership to the Academy.

### **DEI Advocate Award Nomination Instructions**

Nominations should be submitted to the google form on the IAS website (see below). Nominators should include the following information in their submission:

- CV highlighting the nature of the DEI work on the nominee
- Cover letter nominating the candidate, which describes the contributions of the nominee to further DEI work within IAS, their institution, their broader scientific discipline, of the Indiana STEM community. (This letter may be written by the nominee in the case of self-nominations, or by another nominator on behalf of the nominee.)

In reviewing nominations, the DEI Committee will consider the following criteria:

- Nominees are members of IAS or are from the state of Indiana if a non-member
- Efforts are either sustained over multiple years or have made a significant impact in the short term
- Efforts exceed current institutional DEI expectations
- Cover letter narrative clearly explains the impact of the nominees efforts

Preference will be given to:

- Efforts that include a significant focus on the Indiana scientific community
- Efforts that have contributed directly to the development of Indiana scientists, particularly those from diverse backgrounds

**Deadline** November 30<sup>th</sup>, 2024

**Submission:**

Via the google form:

<https://www.indianaacademyofscience.org/awards-fellows/indiana-academy-of-science-dei-advocate-award/>

Questions regarding the DEI Advocate Award should be sent to the Chair of the DEI Committee at [IndianaAcademyDEI@gmail.com](mailto:IndianaAcademyDEI@gmail.com)

**DEI Award Review Rubric**

Score 1-3 (3 is best)									
	<b>In reviewing nominations, the DEI Committee will consider the following criteria:</b>								
	• Nominees are members of IAS or from the state of Indiana if a non-IAS member								
	• Efforts are either sustained over multiple years or have made a significant emerging impact in the short term.								
	• Efforts exceed current institutional DEI expectations (i.e., more than just attending a lot of workshops, etc.)								
	• Cover letter narrative clearly explains the impact of the nominees efforts								
	<b>Preferences in awards will be given to</b>								
	• Efforts that include a significant focus on the Indiana scientific community.								
	• Efforts that have contributed directly to the development of Indiana scientists, particularly those from diverse backgrounds.								
	Total								