



# Nomination for Dr. Delores G. Brown Advocate Award

The Dr. Delores G. Brown Advocate Award of the Indiana Academy of Science is bestowed upon individuals who have promoted diversity, equity, inclusion, belonging, and/or justice within the Academy and/or their scientific communities through actions sustained over time or that have made a recent critical impact (e.g. initiating new programs, etc.). Nominations for the Award may be submitted by any member of the Indiana scientific community, and nominees may be either IAS members or non-members. Student nominees are welcomed and encouraged, as are self-nominations. Nominations will be reviewed by the DEI Committee and recommendations will be made to the Academy Council. Recipient(s) of the award will be recognized at the Annual Academy Meeting where they will be acknowledged by the membership of the Academy, and the Award recipient(s) will be given a plaque to bear witness to the Academy's recognition of this service, as well as one year of free membership to the Academy.

In reviewing nominations, the DEI Committee will consider the following criteria:

1. Nominees are members of IAS or are from the state of Indiana if a non-member
2. Efforts are either sustained over multiple years or have made a significant impact in the short term
3. Efforts exceed current institutional DEI expectations
4. Cover letter narrative clearly explains the impact of the nominee's efforts

Preference will be given to:

- Efforts that include a significant focus on the Indiana scientific community
- Efforts that have contributed directly to the development of Indiana scientists, particularly those from diverse backgrounds

Nominations must be submitted by **October 15** of each year. Please submit all information as pdf files.

Questions regarding the Dr. Delores G. Brown Advocate Award should be sent to the DEI Committee Chair at [IndianaAcademyDEI@gmail.com](mailto:IndianaAcademyDEI@gmail.com).

Nominations must include the following:

1. This Nomination Form signed by a member of the Academy
2. Cover letter nominating the candidate, which describes the contributions of the nominee to further DEI work within IAS, their institution, their broader scientific discipline, of the Indiana STEM community.
3. CV highlighting the nature of the DEI work on the nominee

The undersigned Members of the Indiana Academy of Science have the honor to recommend for nomination for Dr. Delores G. Brown Advocate Award:

**Name of Nominee** \_\_\_\_\_

**Position** \_\_\_\_\_

\_\_\_\_\_ **Street Address** \_\_\_\_\_ **City, State, Zip**

\_\_\_\_\_ **Phone Number** \_\_\_\_\_ **E-mail Address**

\_\_\_\_\_ **Individual Making Nomination** \_\_\_\_\_ **Date**

\_\_\_\_\_ **Position** \_\_\_\_\_ **E-mail Address**